

HEALTH & SAFETY POLICY STATEMENT

It is the policy of MÓTUS that Health and Safety and the Protection of the Environment are fundamental to its business objectives.

MÓTUS is committed to the achievement of the highest safety standards within its organisation and in its business activities and services to the local arts community:

- Assess the risks to health and safety and ensure that all practical and effective measures are taken to protect the health, safety and welfare of its workforce, volunteers, contractors, and others that may be affected by its activities. This will be implemented by risk assessments on activity.
- Investigate injuries and incidents to determine cause and develop and implement action plans to avoid recurrence.
- Implement a Safety Management System (SMS) to ensure effective planning, organisation, control, monitoring and review of health and safety measures done through the risk assessment.

MÓTUS recognises the value of its workforce and acknowledges that as an employer it has duties under the Health and Safety at Work etc. Act 1974 and other relevant statutory provisions. MÓTUS will, so far as is reasonably practicable, pursue the following health and safety objectives:

- Provide adequate control of the health and safety risks arising from its work activities.
- Set standards that comply with all relevant statutory requirements.
- Consult with the workforce on matters affecting their health and safety.
- Provide and maintain safe plant/equipment and safe systems of work.
- Ensure safe handling and use of substances.
- Provide information, instruction and supervision for its workforce.
- Ensure the workforce is competent to do its tasks, and to give it adequate training.

- Provide suitable protective clothing, first-aid and fire prevention equipment.
- Prevent accidents and cases of work-related ill health.
- Provide relevant information to all contractors and evaluate their safety systems for compliance with MÓTUS' standards.
- Maintain safe and healthy working conditions.
- Monitor health and safety performance and maintain appropriate records.
- Audit and review for compliance and revise this policy annually or more frequently as necessary.

MÓTUS holds appropriate Public Liability Insurance through Equity to cover MOTUS related activities. In addition, all freelancers are also required to have their own personal insurance as freelance staff.

All members of MÓTUS' workforce and Volunteers have important responsibilities and must co-operate, participate and be fully committed to policy implementation. MÓTUS expects organisations and individuals with which it does business to demonstrate the same levels of commitment to this policy or a comparable policy, which, together with MÓTUS health and safety organisation and arrangements will be brought to their attention. This policy will be reviewed annually.

The overall responsibility for Health and Safety rests with the Chair who delegates day to day administration to the Directors, Trustees and Volunteers where appropriate.